

## **Rationale**

The Board of Directors of the OSGA (Ontario Senior Games Association) recognizes its role to provide for and ensure the well-being of all Ontario 55+ adults through the promotion of a healthy and active lifestyle. To this end, the OSGA establishes a system of policies that promotes this ideal.

## **Policy Guidelines**

1. Policies will be established to govern the OSGA's work in the broad areas of finance, operations, personnel, health and safety, rules and technical guides and communications.
2. Policies will be designed to ensure that fairness and consistency are prime
3. Policies will be designed to reflect the goals and objectives of the OSGA and will be consistent with the terms stated in the OSGA Constitution (revised 2013)
4. Policies will be dated and reviewed at least every five (5) years.
5. The OSGA Board at its discretion may waive the application of any policy or any portion of any policy should it be shown that to do so would be in the best interest in the resolution of a particular situation.
6. Any policy is found to be in contravention of any Federal, Provincial or Municipal statute, only that portion of the policy found to be in contravention will be amended or deemed to be void.
7. In situations where no policy exists and before making any decisions or rulings the Board shall determine the effects of any decision and in cases where such a decision is likely (a) to be of major and lasting importance, (b) to be questioned or c) be repeated, the Board will first develop a policy that sets out guidelines to cover the situation fairly and without bias.
8. The Executive, in the interest of expediency, may develop a policy and apply it before presenting it to the Board for adoption.

## **Administration**

This policy shall be administered by the OSGA President at any OSGA related meeting.

Policy Revised 2016 06 28 OSGA President

