



Rationale

The OSGA (Ontario Senior Games Association) Board and Executive must ensure all Districts of the OSGA work as a cohesive body for the benefit of Ontario 55+ adults. From time-to-time, however, a District Committee fails to operate within the established and approved policies and guidelines thus potentially placing the OSGA at risk. As an extreme measure, the term ***“not in good standing”*** is applied to such a district council and compels the Executive and Board of the OSGA to initiate steps to assist the District to re-instate ***“its good standing”*** position.

Policy Guidelines

1. When dealing with a district council deemed to be ***“not in good standing”*** and is **unable** to operate within the goals and objectives as well as the approved policies of the OSGA, the Board will act without malice or bias at all times.
2. At all times OSGA personnel will act in the interests of a healthy OSGA organization as well as the interests of the seniors within the District by negotiating within the limits of the approved policies, goals and objectives of the OSGA.
3. When a District Council has been named ***“not in good standing”***, it is understood that district 55+ games cannot be recognized and 55+ adults from that district cannot participate in Ontario 55+ Games and where applicable, Regional 55+ Games or any other OSGA sponsored event.
4. Open communication will be maintained in dealing with the organization in such districts by either a phone call, or a meeting at which time:
 - a. the area(s) of concern will be identified;
 - b. the means to resolution will be identified;
 - c. a reasonable time line leading to resolution will be established;
 - d. all written communication will be to at least two members of the named District Council and where possible to all members of that council.
5. Initial notification of the items in 4d will be via registered letter.
6. All subsequent communication regarding the issue at hand will be thoroughly documented.
7. The OSGA will at each stage of the corrective process, reference its actions as a responsibility set out
 - a. in the OSGA Constitution and Bylaws and
 - b. through its position as senior level in the OSGA system.
8. If after three attempts to resolve the concerns, there appears to be no movement from the District Council to resolve the issues, the OSGA will, by resolution of OSGA Board, move to re-establish the District Council by:
 - a. informing the existing District organization of OSGA’s intention to re-organize the District and give the reasons for doing so,
 - b. calling a meeting (or a series of meetings) of 55+ adult groups within the District to explain the need for reorganization to keep the district an active member of the OSGA,
 - c. providing any assistance needed in the reorganization;
 - d. naming a new District Council.

Administration

This policy shall be administered by the OSGA President.

Policy Approved 2016.06.28 OSGA President Gail Prior