



Inclusion Policy

The OSGA is committed to ensuring that inclusion and access is incorporated across all activities of the organization. Sport is based on equity and access. Sport is welcoming and inclusive, offering an opportunity to participate without regard to age, gender, race, language, sexual orientation, disability, geography, or economic circumstances. Participants have access to affordable sport opportunities that are appropriate to the level of activity chosen and provide opportunities for personal achievement.

This policy clearly identifies the OSGA commitment to inclusion and access in all programs, services and operations.

- The policy of the OSGA is to respect the rights, dignity and work of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The OSGA will support inclusion and access for all participants that include population sectors that are identified by as underrepresented populations
- OSGA will ensure that the concerns and needs of all people are identified, promoted, and supported. The achievement of equal opportunity is a key consideration when developing, updating or delivering programs and services.
- The OSGA is committed to everyone having a responsibility to oppose discriminatory behaviour and promote equity of opportunity
- OSGA will ensure that its governance structure encourages and promotes full and equal participation and access.
- OSGA is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- OSGA will deal with any incidences of discriminatory behavior according to the participant specific Code of Conduct.